

# PREFERRED CHILDCARE

## BUSINESS AND GROUP CARE FEES AND POLICY SCHEDULE

Effective: May 27th, 2022

### 1. Membership & Rates.

<b>Member: \$25/month</b> (or \$250 billed annually)	<b>Non-Members</b>
<ul style="list-style-type: none"><li>• \$32 per hour</li><li>• Priority scheduling (<i>All VIF placements filled each week before non-members</i>)</li></ul>	<ul style="list-style-type: none"><li>• \$37 per hour</li></ul>

### 2. Ratios.

The Client agrees to the following ChildCare Provider to Child ratios. For infants under 1 year of age there shall be one at least (1) ChildCare Specialist for four (4) infants. For children ages 1 year and up there shall be at least one (1) ChildCare Specialist for every eight (8) children.

### 3. Black-Out Dates.

Service is not guaranteed on New Year's Day, Valentines Day, Easter, Mother's Day, Memorial Day, Fathers Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day or New Years Eve. All requests for these dates will be handled on a first-come, first-served basis. The hourly rate shall be Forty One Dollars (\$41.00) per hour of childcare services. Service is not guaranteed on Thanksgiving weekend, Memorial Day weekend, or the weekends before and after Christmas. The hourly rate for the dates surrounding the stated black-out dates is the standard rate set forth in Section 1.

### 4. Last-Minute Care.

If the Client needs childcare services with less than forty-eight (48) hours prior notice, the Client will pay an additional backup care fee of Twenty-Five Dollars (\$25.00) if PCI is able to match the Client with a Childcare Specialist.

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### **5. Booking Minimums.**

On Sunday through Friday, there shall be a two (2) hour minimum charge per booking. On Friday and Saturday nights there shall be a four (4) hour minimum charge per booking. If the Client cancels the services of a ChildCare Specialist within twenty-four- hours (24) of the ChildCare Specialist's expected arrival the booking minimums will still apply.

### **6. Payment.**

The Client shall keep a credit card number or bank account number on file with PCI. PCI shall charge the Client's credit card or draft from the bank account number for the time set forth on the time sheet signed by both the Client and the ChildCare Specialist. For clients choosing to pay via auto draft from a bank account, no processing rate will apply. For clients choosing to pay by credit card there will be a 3% processing fee upon each invoice.

### **7. Non-Compete Clause.**

In consideration of the services to be performed by PCI outlined above, the Client agrees (i) to only employ PCI's ChildCare Specialists through PCI, (ii) to refer others to PCI (instead of to a ChildCare Specialist directly), and (iii) to provide true and correct time sheets to PCI. If the Client employs a ChildCare Specialist directly (instead of through PCI), the Client will be charged the then current full-time nanny placement fee, which is currently \$8947.

### **8. Late Fee.**

The Client shall pay a Twenty-Five Dollars (\$25.00) late fee for payments not received within 5 business days our billing dates. You are required to keep PCI informed of any account or credit card changes or you will be subject to the Late Fee.

### **9. Replacement Policy.**

If a ChildCare Specialist has been placed with your group and can no longer fulfill the requirements of the position, Preferred ChildCare will make every effort to replace the ChildCare Specialist to the best of their ability, however a replacement ChildCare Specialist is not guaranteed.

### **10. Revision of Fees and Policies Hereunder.**

PCI may revise this Fee and Policy Schedule from time to time upon notice to the Client.